

July 5, 2025

**BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Fort
Mumbai 400 001**

Scrip Code No. 515043

Dear Sir/Madam,

Sub: Notice of the Annual General Meeting

The 52nd Annual General Meeting (“AGM”) of Saint-Gobain Sekurit India Limited (“Company”) will be held on Wednesday, July 30, 2025 at 3:00 p.m. IST through Video Conferencing (“VC”)/Other Audio-Visual Means (“OAVM”).

Pursuant to Regulation 34(1) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”), please find enclosed the Notice of the AGM of the Company, which is being sent electronically to the shareholder(s) whose email addresses have been registered with the Company/Registrar & Transfer Agent (“RTA”)/Depository Participants (“DPs”)/Depositories.

In accordance with Regulation 36(1)(b) of the Listing Regulations, the letter is being sent to those shareholder(s) whose email addresses have not been registered with the Company/RTA/DPs/Depositories, containing the web-link, QR code, including the exact path of the Notice along with the Annual Report 2024-25 on the Company’s website.

The Notice along with the Annual Report 2024-25 is also available on the Company’s website, https://www.sekuritindia.com/investor_information.html>ANNUAL REPORTS>2024-25.

Kindly take the same on record.

Thanking you,

Yours faithfully,
For Saint-Gobain Sekurit India Limited

**Girish T. Shajani
Company Secretary
Membership No. A22547**

Encl.: As above.

NOTICE

Notice is hereby given that the 52nd Annual General Meeting ("AGM") of Saint-Gobain Sekurit India Limited will be held on Wednesday, July 30, 2025 at 3:00 p.m. IST through Video Conferencing ("VC")/Other Audio-Visual Means ("OAVM"), to transact the following business:

ORDINARY BUSINESS

1. To receive, consider and adopt the Audited Financial Statements of the Company for the financial year ended March 31, 2025, together with the Reports of the Board of Directors and the Auditors thereon.
2. To declare a dividend on Equity Shares for the financial year ended March 31, 2025.
3. To appoint a Director in place of Mr. Hari Singudasu (Director Identification No.10455516), who retires by rotation and being eligible, offers himself for re-appointment.

SPECIAL BUSINESS

4. Appointment of Mr. Sreedhar Natarajan as a Director of the Company

To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:

"RESOLVED THAT Mr. Sreedhar Natarajan (Director Identification No. 08320482), who was appointed by the Board of Directors based on the recommendation of the Nomination and Remuneration Committee, as an Additional Director of the Company with effect from May 17, 2025 and who holds office up to the date of this Annual General Meeting of the Company in terms of Section 161(1) and any other applicable provisions, if any, of the Companies Act, 2013 ("Act") read with related Rules (including any statutory modification(s), amendment(s), variation(s), or re-enactment(s) thereof, for the time being in force) and Articles of Association of the Company, and who is eligible for appointment and who has consented to act as a Director and in respect of whom the Company has received a notice in writing from a Member under Section 160(1) of the Act proposing his candidature for the office of Director of the Company, be and is hereby appointed as a Non-Executive Director of the Company, liable to retire by rotation.

RESOLVED FURTHER THAT the Board of Directors (including any Committee thereof) or the Company Secretary of the Company be and are hereby authorized to do all acts, deeds and things and take all such steps as may be necessary, proper and expedient to give effect to this resolution."

5. Appointment of Secretarial Auditor of the Company

To consider and if thought fit, pass the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to Section 204 and other applicable provisions, if any, of the Companies Act, 2013 ("Act"), read with Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, (including any statutory modification(s), amendment(s), variation(s), or re-enactment(s) thereof, for the time being in force), and Regulation 24A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time ("Listing Regulations"), and based on the recommendation of the Audit Committee and the approval of the Board of Directors of the Company, consent of the Company be and is hereby accorded for appointment of V. N. Deodhar & Co., a proprietary firm of Practising Company Secretaries (Registration No. S1986MH002900; Peer Review Certificate No. 6464/2025) as Secretarial Auditor of the Company for a term of five (5) consecutive years, commencing from financial year 2025-26 till financial year 2029-30, at such fees, plus applicable taxes and out-of-pocket expenses at actuals as may be mutually agreed upon between the Board of Directors, based on the recommendation(s) of the Audit Committee, and the Secretarial Auditor of the Company."

6. Ratification of Remuneration of Cost Auditor of the Company

To consider and if thought fit, pass, the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Section 148(3) and any other applicable provisions, if any, of the Companies Act, 2013 (including any statutory modification(s), amendment(s), variation(s), or re-enactment(s) thereof, for the time being in force) and the Companies (Audit and Auditors) Rules, 2014, as amended, the remuneration of ₹1,70,000/- (Rupees one lakh seventy thousand only) plus applicable taxes and out-of-pocket expenses at actuals payable to Mr. G. Thangaraj, Cost Accountant (Registration No. M5997), who is appointed by the Board of Directors as Cost Auditor of the Company to conduct the audit of the cost records maintained by the Company for the financial year ending March 31, 2026, be and is hereby ratified and confirmed.

RESOLVED FURTHER THAT the Board of Directors (including any Committee thereof) or the Company Secretary of the Company be and are hereby authorized to do all acts, deeds and things and take all such steps as may be necessary, proper and expedient to give effect to this resolution."



7. Approval of Material Related Party Transactions with Saint-Gobain India Private Limited

To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:

“RESOLVED THAT pursuant to Regulations 2(1)(zc), 23(4) and any other applicable regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) as amended from time to time, Section 2(76) and other applicable provisions, if any, of the Companies Act, 2013 (“Act”) read with the Rules framed thereunder (including any statutory modification(s), amendment(s), variation(s), or re-enactment(s) thereof, for the time being in force) and other applicable laws/statutory provisions and basis the approval and recommendation of the Audit Committee and the Board of Directors of the Company, the approval of the Members be and is hereby accorded to the Board of Directors of the Company (“the Board”, which term shall be deemed to include the Audit Committee), to continue with the existing contract(s)/arrangement(s)/transaction(s) and/or enter into/execute new contract(s)/arrangement(s)/transaction(s) (whether by way of an individual transaction or series of transactions taken together or otherwise), in the ordinary course of business and at arms’ length basis, on such terms and conditions as may be agreed between the Company and Saint-Gobain India Private Limited, a related party in terms of the Listing Regulations and the Act, for purchase, sale or transfer of products, goods, consumables, materials, assets, services, obligations and other transactions for the purpose of business during the financial year 2025-26, for an aggregate amount not exceeding ₹150 Crores (Rupees one hundred and fifty crores), as detailed in the Statement pursuant to Section 102 and other provisions of the Act read with related Rules, annexed to the Notice convening this Annual General Meeting.

RESOLVED FURTHER THAT the Board of Directors of the Company (“the Board”, which term shall be deemed to include the Audit Committee) be and is hereby authorised to perform and execute all such acts, deeds, matters and things, including delegation of all or any of the power(s) conferred herein, as may be deemed necessary, proper or expedient to give effect to this resolution and for the matters connected therewith or incidental thereto, including but not limited to, finalizing the terms and conditions, methods and modes in respect of executing necessary documents, including contract(s)/arrangement(s)/agreement(s) and other ancillary documents, to settle any issue, question, difficulty or doubt that may arise in this regard as the Board in its absolute discretion may deem fit or desirable, subject to compliance with the applicable laws and regulations, without the Board being required to seek any further consent/approval of the Members or otherwise to the end and intent that the Members shall be deemed to have given their approval thereto expressly by the authority of this resolution.

RESOLVED FURTHER THAT all actions taken by the Board, or any person so authorized by the Board, in connection with any matter referred to or contemplated in this resolution, be and are hereby approved, ratified and confirmed in all respects.”

By order of the Board of Directors

Girish T. Shajani
Company Secretary
Membership No. A 22547

Mumbai, May 16, 2025

Registered Office and Works:

Plot No. 616 & 617, Village Kuruli
Pune-Nashik Road, Chakan
Pune 410 501

Tel.: + 91 2135 676 400/01

Fax: + 91 2135 676 444

Email: sekurit.investors@saint-gobain.com

Website: www.sekuritindia.com

Corporate Identification Number: L26101MH1973PLC018367

NOTES:

1. Annual General Meeting:

- (a) Pursuant to General Circulars No.14/2020 dated April 8, 2020, No.17/2020 dated April 13, 2020, No.20/2020 dated May 5, 2020, No. 02/2021 dated January 13, 2021, No. 21/2021 dated December 14, 2021, No. 2/2022 dated May 5, 2022 and No. 10/2022 dated December 28, 2022 and No. 09/2023 dated September 25, 2023 and latest being No. 09/2024 dated September 19, 2024 by the Ministry of Corporate Affairs (collectively referred to as "MCA Circulars"), the Company is convening the 52nd Annual General Meeting ("AGM") through Video Conferencing ("VC")/Other Audio-Visual Means ("OAVM"), without the physical presence of the Members at a common venue.

Further, Securities and Exchange Board of India ("SEBI"), vide its Circulars dated May 12, 2020, January 15, 2021, May 13, 2022, January 5, 2023, October 7, 2023 and October 3, 2024 ("SEBI Circulars") and other applicable circulars issued in this regard, have provided relaxations from compliance with certain provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), as amended.

In compliance with the applicable provisions of the Companies Act, 2013 ("Act"), the Listing Regulations and MCA Circulars, the 52nd AGM of the Company will be held through VC/OAVM on Wednesday, July 30, 2025 at 3:00 p.m. IST. The registered office of the Company shall be deemed venue of the AGM.

- i. As per the provisions of Clause 3.A.II. of the General Circular No.20/2020 dated May 5, 2020, the matters of Special Business as appearing at Item Nos. 4 to 7 of the accompanying Notice, are considered to be unavoidable by the Board and hence, forms part of this Notice.
- ii. The Statement pursuant to Section 102(1) of the Act, relating to Special Business to be transacted at the 52nd AGM, and the details, as required under Regulation 36(3) of the Listing Regulations and Secretarial Standard on General Meetings ("SS-2") issued by The Institute of Company Secretaries of India, in respect of Directors seeking appointment/reappointment at the AGM are also annexed.
- iii. Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Act, and the Register of Contracts or Arrangements in which the Directors are interested, maintained under Section 189 of the Act, will be available electronically for inspection by Members during the AGM. All documents referred to in the Notice and Statement will also be available for electronic inspection without any fees by the Members from the date of circulation of this Notice up to the date of AGM i.e. Wednesday, July 30, 2025. Members can write to the Company Secretary at sekurit.investors@saint-gobain.com.
- iv. In compliance with the aforesaid Circulars, Notice of the AGM along with the Annual Report 2024-25, is being sent by electronic mode to those Members whose e-mail addresses are registered with the Company/Registrar & Share Transfer Agent of the Company i.e. MUFG Intime India Private Limited ("RTA")/Depository Participants ("DPs")/Depositories. Members may note that this Notice of the AGM along with the Annual Report 2024-25, will also be available on the Company's website, www.sekuritindia.com, website of the Stock Exchange i.e. BSE Limited at www.bseindia.com and on the website of KFin Technologies Limited at <https://evoting.kfintech.com>.
- v. As per Regulation 36(1)(b) of the Listing Regulations, a letter will be sent by the Company providing the web-link, QR Code, including the exact path where complete details of the Annual Report (including the Notice) is available, to those shareholders(s) who have not registered their e-mail address with the Company/RTA/DPs/ Depositories.
- vi. Further, as per Regulation 36(1)(c) of Listing Regulations, hard copy of the Annual Report is required to be sent only to those Shareholder(s) who specifically requested for the same. Accordingly, Shareholder(s) who wish to obtain a hard copy of the Annual Report 2024-25, may write to the Company at sekurit.investors@saint-gobain.com or the RTA of the Company at rnt.helpdesk@in.mpms.mufg.com, requesting for the same by providing demat account/folio number and holding details.
- vii. The Company has engaged the services of KFin Technologies Limited as the authorized agency for conducting the AGM through VC/OAVM and providing e-Voting facility.
- viii. Members attending the AGM through VC/OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.
- ix. In case of joint holders, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote at the AGM.



- x. Members desirous of seeking any further information about the financial statements and/or operations of the Company are requested to address their queries to the Company on or before Monday, July 28, 2025, through email on sekurit.investors@saint-gobain.com, so that the information, to the extent practicable, can be made available at the AGM or the same will be replied by the Company suitably.
- xi. **Pursuant to the provisions of the Act, a Member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his/her behalf and the proxy need not be a Member of the Company. Since this AGM is being held pursuant to the Circulars through VC/OAVM, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxies by the Members will not be available for the AGM and hence the Proxy Form and Attendance Slip and Route Map of AGM are not annexed to this Notice.**

2. Registrar and Transfer Agent ("RTA"):

- (a) The name of the RTA of the Company was changed from "Link Intime India Private Limited" to "MUFG Intime India Private Limited" with effect from December 31, 2024, following the acquisition of the Link Group by Mitsubishi UFJ Trust & Banking Corporation.

3. Dividend for the financial year 2024-25:

- (a) The Company has fixed Tuesday, July 15, 2025, as the "Record Date" for determining the entitlement of Members to the dividend for the financial year ended March 31, 2025, if approved by the Members at the ensuing AGM.
- (b) If the dividend, as recommended by the Board of Directors, is approved at the AGM, payment of such dividend will be made on or from Friday, August 1, 2025, as under:
 - i. to all Beneficial Owners in respect of shares held in dematerialised form as per the data as may be made available by the National Securities Depository Limited ("NSDL") and Central Depository Service (India) Limited ("CDSL") as of the close of business hours on Tuesday, July 15, 2025.
 - ii. to all Members in respect of shares held in physical form after giving effect to valid transmission or transposition requests lodged with the Company as of the close of business hours on Tuesday, July 15, 2025.
- (c) In order to enable the Company to remit dividend, as and when declared, electronically through National Electronic Clearing Services ("NECS"), National Electronic Fund Transfer ("NEFT"), etc. Members are requested to provide/update details of their bank accounts indicating the name of the bank, branch, account number, nine-digit MICR code and IFSC code (as appearing on the cheque) along with photocopy of the cheque/cancelled cheque. The said information should be submitted to the Company/RTA if the shares are held in physical form and to the concerned DP, if the shares are held in electronic form.
- (d) Members holding shares:
 - i. in electronic (Demat) form, are advised to inform the particulars of their bank account, change of address and e-mail ID to their respective DP only. The Company or its RTA i.e. MUFG Intime India Private Limited cannot act on any request received directly from the Members holding shares in demat mode for changes in any bank mandates or other particulars etc., and such instructions are required to be given directly by the Members to their DP;
 - ii. in physical form, are advised to inform the particulars of their bank account, change of address and e-mail ID to the RTA in the prescribed Form ISR-1 and other forms pursuant to SEBI Master Circular No. SEBI/HO/MIRSD/POD-1/P/CIR/2024/37 dated May 7, 2024.

4. Know Your Customer ("KYC") update and Dematerialisation of shares:

- (a) As an ongoing measure to enhance the ease of doing business for investors in the securities market, the SEBI, vide its above referred Master Circular read with SEBI Circular No. SEBI/HO/MIRSD/POD-1/P/CIR/2024/81 dated June 10, 2024, mandated the following:
 - i. Furnishing of PAN, KYC details including contact details, bank details, specimen signature and nomination by holders of physical securities; while updating email ID and nomination details is optional, security holders are requested to register email ID to avail online services.
 - ii. Linking of PAN and AADHAR by all the holders of physical securities.

In case of any of the aforesaid information/documents are not provided earlier, the holders of physical shares of the Company are required to furnish the same to the Company or RTA at the earliest. Members holding shares in dematerialised form are requested to submit the details to their respective DP. Annual reminder letters have been sent to encourage shareholders to update their KYC details.

Shareholder(s) holding shares in physical form and those who have not updated their email addresses with the Company/ RTA are requested to update the same by writing at rnt.helpdesk@in.mpms.mufig.com. Shareholder(s) holding shares in dematerialised mode are requested to register/update their email addresses with their respective DP.

- (b) Pursuant to SEBI Notification No. SEBI/LAD-NRO/GN/2018/24 dated June 8, 2018, and further amendment vide Notification No. SEBI/LAD-NRO/GN/2018/49 dated November 30, 2018 and pursuant to Regulation 40 of the Listing Regulations, it has been mandated by SEBI that, request(s) for effecting transfer of securities, shall not be processed by the listed entity unless the securities are held in dematerialised form with a Depository. In view of the above and to eliminate all risks associated with physical shares and avail various benefits of dematerialisation, Members are advised to dematerialise the shares held by them in physical form. It may be noted that any service request can be processed only after the Folio is KYC Compliant.
- (c) Further, as an on-going measure to enhance the ease of dealing in securities market by the investors, the SEBI has, vide its Master Circular mandated that the listed companies shall issue the securities in dematerialised form only while processing the following service request, the information in respect of the dividend (s) is as follows:

Nature/Details of Request	Required Form
Issue of duplicate securities certificate	Form No. ISR-4 (along with relevant documents)
Claim from unclaimed suspense account	
Renewal/Exchange of securities certificate	
Endorsement	
Sub-division/Splitting of securities certificate	
Consolidation of securities certificates/folios	Form No. ISR-5 (along with relevant documents)
Transposition	
Transmission	

Shareholders shall submit the above-mentioned services request vide duly-filled-in Form ISR-4 or ISR-5 as applicable along with requisite documents.

The forms for updation of PAN, KYC, details and Nomination (Optional) viz., Forms ISR-1, ISR-2, ISR-3, SH-13 and relevant said SEBI Circulars are available on our website of the Company at www.sekuritindia.com > investor information > shareholder information > intimation to shareholders and RTA at <https://web.in.mpms.mufig.com/KYC-downloads.html>. In view of the above, we urge Members holding shares in physical form to submit the required forms along with the supporting documents at the earliest. Members who hold shares in dematerialised form and wish to update their PAN, KYC, Bank details and Nomination (Optional), are requested to contact their respective DP.



- (d) In view of this and to eliminate all risks associated with physical shares and for ease of portfolio management, Members holding shares in physical form are requested to consider converting their holding to dematerialised form. Members can contact the Company or Company's RTA, for assistance in this regard.
- (e) Members holding shares in physical form in identical order of names, in more than one folio are requested to send to the Company or RTA, the details of such folios together with the share certificates for consolidating their holding in one folio. A consolidated share certificate will be issued to such Members after making requisite changes thereon.

5. Dispute/Query Resolution:

- (a) SEBI vide Master Circular No. SEBI/HO/OIAE/OIAE_IAD-3/P/CIR/2023/195 dated Dec 28, 2023, for Online Resolution of Disputes in the Indian Securities Market has established a Common Online Dispute Resolution Portal ("ODR Portal") for resolution of disputes arising in the Indian Securities Market. Pursuant to above-mentioned Circulars, post exhausting the option to resolve their grievances with the RTA/Company directly and through existing SCORES platform, the investor can initiate dispute resolution through the ODR Portal, <https://smartodr.in/login>.



- (b) The RTA of the Company has also developed web-based query resolution for seamless resolution of queries, as below:

Swayam	A portal to view records, download documents, raise queries, etc, visit link - https://swayam.in.mpms.mufig.com , or scan the QR code	
iDIA	The chatbot that provides quick guidance on queries raised or directs shareholders to appropriate channel to resolve their queries, visit link- https://in.mpms.mufig.com/ , or scan the QR code	

6. Transfer of unclaimed/unpaid amounts to the Investor Education and Protection Fund (“IEPF”):

- (a) Pursuant to Sections 124 and 125 of the Act read with the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 (“IEPF Rules”), dividend, if not claimed for a consecutive period of seven years from the date of transfer to Unpaid Dividend Account of the Company, are liable to be transferred to the Investor Education and Protection Fund (“IEPF”).

The information in respect of the dividend is as follows:

Financial Year	Date of declaration of Dividend	Due date for transfer to IEPF
2020-21	July 29, 2021	September 1, 2028
2021-22	August 8, 2022	October 4, 2029
2022-23	July 28, 2023	August 28, 2030
2023-24	July 22, 2024	August 25, 2031

The Members who are yet to encash their dividend are advised to send requests for duplicate dividend warrants in case they have not received/ not encashed the dividend warrants for any of the above mentioned financial years and/ or send for revalidation of the un-encashed dividend warrants still held by them to Mr. Girish T. Shajani, Company Secretary on sekurit.investors@saint-gobain.com or RTA on rnt.helpdesk@in.mpms.mufig.com.

7. Tax Deducted at Source (“TDS”) on dividend:

- (a) Pursuant to Finance Act 2020, dividend income is taxable in the hands of shareholders w.e.f. April 1, 2020 and the Company is required to deduct tax at source from the dividend paid to shareholders at the prescribed rates. For the prescribed rates for various categories, please refer to the Finance Act, 2020 and the amendments thereof. The shareholders are requested to update their PAN with the DP (if shares are held in electronic form) and Company/RTA (if shares are held in physical form).
- (b) A Resident individual shareholder with PAN and who is not liable to pay income tax can submit a yearly declaration in Form No. 15G/15H, to avail the benefit of non-deduction of tax at source by e-mail to saintgobaindivtax@in.mpms.mufig.com or update the same at the link <https://web.in.mpms.mufig.com/formsreg/submission-of-form-15g-15h.html> on or before Tuesday, July 15, 2025. Shareholders are requested to note that in case their PAN is not registered or linked with Aadhar, the tax will be deducted at a higher rate of 20%.
- (c) Non-resident shareholders [including Foreign Institutional Investors (“FIIs”)/Foreign Portfolio Investors (“FPIs”)] can avail of beneficial rates under the tax treaty between India and their country of tax residence, subject to providing necessary documents i.e. No Permanent Establishment and Beneficial Ownership Declaration, Tax Residency Certificate, Form 10F (can be obtained electronically through the e-filing portal of the income tax website at <https://www.incometax.gov.in/iec/foportal/>), any other document which may be required to avail the tax treaty benefits. For this purpose, the shareholder may submit the above documents (PDF/JPG Format) by e-mail to saintgobaindivtax@in.mpms.mufig.com or update the same at the link <https://web.in.mpms.mufig.com/formsreg/submission-of-form-15g-15h.html>. The aforesaid declarations and documents need to be submitted by the shareholders on or before Tuesday, July 15, 2025.

Instructions for e-Voting and joining the AGM are as follows:

AGM PARTICIPATION AND VOTING THROUGH ELECTRONIC MEANS

Instructions for e-Voting:

- i. In compliance with provisions of Section 108 of the Act and Rule 20 of the Companies (Management and Administration) Rules, 2014 as amended by the Companies (Management and Administration) Amendment Rules, 2015 and Regulation 44 of the Listing Regulations and Secretarial Standard on General Meetings ("SS-2") issued by The Institute of Company Secretaries of India, the Members are provided with the facility to cast their vote electronically, through the e-Voting services ("remote e-Voting") provided by KFintech on all the resolutions set forth in this Notice.
- ii. The remote e-Voting period shall commence on Sunday, July 27, 2025 (9:00 a.m. IST) and will end on Tuesday, July 29, 2025 (5:00 p.m. IST). During this period Members of the Company holding shares either in physical form or in dematerialised form as on the cut-off date, Wednesday, July 23, 2025 may cast their vote by remote e-Voting. The remote e-Voting module shall be disabled by KFintech after Tuesday, July 29, 2025 (5:00 p.m. IST). Those Members, who will be present in the AGM through VC/OAVM facility and have not cast their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system during the AGM. A Member will not be allowed to vote again on any Resolution on which vote has already been cast.
- iii. Any person who acquires shares of the Company and becomes a Member of the Company after sending of the Notice and holding shares as of the cut-off date, may obtain the login ID and password by sending a request at evoting@kfintech.com. However, if a person is already registered with KFintech for remote e-Voting then the existing User-ID and password can be used for casting the vote.
- iv. Members who have cast their vote by remote e-Voting prior to the AGM may also attend/ participate in the AGM through VC / OAVM but shall not be entitled to cast their vote on such resolution again.
- v. The procedure and instructions for remote e-Voting are as follows:

Login method for remote e-Voting for Individual shareholders holding securities in demat form

Pursuant to SEBI circular no. SEBI/HO/ CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on "e-Voting facility provided by Listed Companies", e-Voting process has been enabled to all the individual demat account holders, by way of single login credential, through their demat accounts/websites of Depositories/DPs in order to increase the efficiency of the voting process. Individual demat account holders would be able to cast their vote without having to register again with the e-Voting service provider ("ESP") thereby not only facilitating seamless authentication but also ease and convenience of participating in e-Voting process.

Shareholders are advised to update their mobile number and e-mail ID with their DPs in order to access e-Voting facility.

Individual Shareholders holding securities in demat form with NSDL	Individual Shareholders holding securities in demat form with CDSL
1. User already registered for IDeAS facility <ol style="list-style-type: none"> i. URL: https://eservices.nsdl.com ii. Click on the "Beneficial Owner" icon under 'IDeAS' section iii. On the new page, enter User ID and Password. Post successful authentication, click on "Access to e-Voting" iv. Click on Company name or e-Voting service provider and you will be re-directed to e-Voting service provider website for casting the vote during the remote e-Voting period 	1. Existing user who have opted for Easi/Easiest <ol style="list-style-type: none"> i. URL: https://web.cdslindia.com/myeasitoken/Home/LoginEasiEasiest or URL: www.cdslindia.com ii. Click on New System Myeasi iii. Login with user id and password iv. Option will be made available to reach e-Voting page without any further authentication v. Click on e-Voting service provider name to cast your vote
2. User not registered for IDeAS e-Services <ol style="list-style-type: none"> i. To register click on link: https://eservices.nsdl.com ii. Select "Register Online for IDeAS" iii. Proceed with completing the required fields 	2. User not registered for Easi/Easiest <ol style="list-style-type: none"> i. Option to register is available at https://web.cdslindia.com/myeasitoken/Registration/EasiRegistration ii. Proceed with completing the required fields.



3. User not registered for IDeAS e-Services	3. By visiting the e-Voting website of CDSL
<ul style="list-style-type: none"> i. To register click on link: https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp ii. Proceed with completing the required fields 	<ul style="list-style-type: none"> i. URL: www.cdslindia.com ii. Provide demat Account Number and PAN No iii. System will authenticate user by sending OTP on registered Mobile & Email as recorded in the demat Account iv. After successful authentication, user will be provided links for the respective ESP where the e-Voting is in progress
4. By visiting the e-Voting website of NSDL	
<ul style="list-style-type: none"> i. URL: https://www.evoting.nsdl.com/ ii. Click on the icon "Login" which is available under 'Shareholder/Member' section iii. Enter User ID (i.e. 16-digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen iv. Post successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page v. Click on Company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period 	

Individual Shareholders (holding securities in demat form) login through their depository participants

You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/ CDSL for e-Voting facility. Once login, you will be able to see e-Voting option. Click on e-Voting option and you will be redirected to NSDL/CDSL Depository site after successful authentication. Click on Company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period.

Important Note:

Members who are unable to retrieve User ID/ Password are advised to use Forgot User ID and Forgot Password option available at above mentioned website.

Members facing any technical issue - NSDL	Members facing any technical issue - CDSL
Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

Login method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat form and shareholders holding securities in physical form

- a. Open your web browser during the remote e-Voting period and navigate to "<https://evoting.kfintech.com>".
- b. Enter the login credentials (i.e., User-id and Password) mentioned in the email. Your Folio No./DP ID No./Client ID No. will be your User-ID.

User-ID For Members holding shares in Demat Form:-

For NSDL: 8 Character DP ID followed by 8 Digits Client ID For CDSL: 16 digits beneficiary ID

User-ID For Members holding shares in Physical Form:-

EVEN (E-Voting Event Number) followed by Folio No. registered with the Company Password will be your unique password which is sent via e-mail along with the Notice of AGM.

- c. After entering these details appropriately, click on "LOGIN".

Members holding shares in Demat/Physical form will now reach Password Change menu wherein they are required to mandatorily change their login password in the new password field. The new password has to be minimum eight characters consisting of at least one upper case (A-Z), one lower case (a-z), one numeric value (0-9) and a special character

(@, #, \$, etc.). Kindly note that this password can be used by the Demat holders for voting in any other Company on which they are eligible to vote, provided that the other Company opts for e-Voting through KFinTech e-Voting platform. System will prompt you to change your password and update your contact details like mobile number, e-mail ID, etc. on first login. You may also enter the secret question and answer of your choice to retrieve your password in case you forget it. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.

- d. You need to login again with the new credentials.
 - e. On successful login, system will prompt you to select the 'EVENT' and click on 'Saint-Gobain Sekurit India Limited'.
 - f. If you are holding shares in Demat form and had logged on to "<https://evoting.kfintech.com>" and have cast your vote earlier for any Company, then your existing login ID and password are to be used.
 - g. On the voting page, enter the number of shares (which represents the number of votes as on cut-off date, Wednesday, July 23, 2025) under 'FOR/AGAINST/ABSTAIN' or alternatively you may partially enter any number in 'FOR' and partially in 'AGAINST', but the total number in 'FOR/AGAINST' taken together should not exceed your total shareholding. If the Member does not indicate either "FOR" or "AGAINST", it will be treated as "ABSTAIN" and the shares held will not be counted under either head.
 - h. Members holding multiple folios/demat accounts shall choose the voting process separately for each folio/demat accounts.
 - i. You may then cast your vote by selecting an appropriate option and click on "Submit".
 - j. A confirmation box will be displayed. Click "OK" to confirm else "CANCEL" to modify. Once you have voted on the resolution(s), you will not be allowed to modify your vote. During the voting period, Members can login any number of times till they have voted all the resolution(s).
 - k. Once you 'CONFIRM' your vote on the Resolution whether partially or otherwise, you will not be allowed to modify your vote.
- vi. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to access the link <https://evoting.kfintech.com> and upload a scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote and attend AGM. Also send these relevant documents to the Scrutinizer by e-mail to scrutinizer.saintgobain@gmail.com.
 - vii. The voting rights of the Members shall be in proportion to the number of shares held by them in the equity share capital of the Company as on the cut-off date being Wednesday, July 23, 2025.

In case of joint holders, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote at the AGM.
 - viii. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-Voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password" or "Physical User Reset Password" option available on <https://evoting.kfintech.com> to reset the password.
 - ix. In case of any query and/or grievance, in respect of voting by electronic means, Members may refer to the Help & Frequently Asked Questions ("FAQs") and e-Voting user manual available at the download section of <https://evoting.kfintech.com> ("KFinTech Website") or contact Mr. S.V. Raju, Deputy Vice President of KFin Technologies Limited, Selenium, Plot 31 & 32, Gachibowli Financial District, Nanakamguda, Hyderabad 500 032 or at einward.ris@kfintech.com and evoting@kfintech.com or call KFin's toll free no. 1800 309 4001 for any further clarifications.

Instructions for attending AGM:

1. Members may access the platform to attend the AGM through VC/OAVM at <https://emeetings.kfintech.com> by using their remote e-Voting credentials. The link for the AGM will be available in the Shareholder/Members login where the "EVENT" and the "Name of the Company" can be selected. Please note that the Members who have not registered their e-mail address or do not have the User-ID and Password for e-Voting or have forgotten the User-ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in this Notice. Further, Members can also use the OTP based login for logging into the e-Voting system.

If e-mail address or mobile number of the Member is registered against Folio No./DP ID Client ID, then on the home page of <https://evoting.kfintech.com> the Member may click "Forgot Password" and enter Folio No. or DP ID Client ID and PAN to generate a password.



2. Members who may want to express their views or ask questions at the AGM may visit <https://emeetings.kfintech.com> and click on the tab “Posting your Queries”, to post your queries in the window provided, by mentioning their name, demat account number/folio number, email ID and mobile number. The window shall remain active during the remote e-Voting period.
3. Members who may want to express their views or ask questions at the AGM may visit <https://emeetings.kfintech.com> and click on tab “Speaker Registration” during the remote e-Voting period. Members shall be provided a ‘queue number’ before the AGM.

The Company reserves the right to restrict the speakers at the AGM to only those Members who have registered themselves, depending on the availability of time for the AGM. The window shall remain active during the remote e-Voting period.

4. Facility for joining the AGM through VC/OAVM shall open 15 minutes before the time scheduled for the AGM. Facility for joining AGM will be closed on expiry of 15 minutes from the scheduled time of the AGM.
5. Facility for joining the AGM through VC/OAVM shall be available for 1,000 Members on first-come-first-served basis. However, the participation of Members holding 2% or more shares, Promoters, Institutional Investors, Directors, Key Managerial Personnel, Chairpersons of Audit Committee, Stakeholders Relationship Committee, Nomination and Remuneration Committee and Auditors are not restricted on first-come-first-served basis.
6. Members who may require any technical assistance or support before or during the AGM are requested to contact KFin Technologies Limited at toll free number 1800 309 4001 or write to them at evoting@kfintech.com.

General Instructions for best VC experience:

- a. **Members can participate in the AGM through their desktops/smartphones/laptops etc. However, for a better experience and smooth participation, it is advisable to join the meeting through desktops/laptops with Google Chrome/Safari/ Firefox and high-speed internet connectivity.**
 - b. **Please note that participants connecting from mobile devices or tablets, or through laptops via mobile hotspot may experience audio/video loss due to fluctuation in their respective networks. It is therefore recommended to use a stable Wi-Fi or LAN connection to mitigate any of the aforementioned glitches.**
- x. The Board of Directors has appointed Mr. V. N. Deodhar, Practising Company Secretary, to act as Scrutinizer, to scrutinize the voting during AGM and remote e-Voting process in a fair and transparent manner.
 - xi. The Scrutinizer shall, immediately after the conclusion of voting at the AGM, unblock the votes cast through remote e-Voting (votes cast during the AGM and votes cast through remote e-Voting) and make, not later than two working days of the conclusion of the AGM, a consolidated Scrutinizer's Report of the total votes cast in favour or against, if any, to the Chairman or a person authorised by him in writing, who shall countersign the same.
 - xii. The Results declared along with the report of the Scrutinizer shall be placed on the website of the Company, www.sekuritindia.com, and on the website of the KFinTech at <https://evoting.kfintech.com>. The results shall also be immediately forwarded to the Stock Exchange, where the equity shares of the Company are listed.

ANNEXURE TO THE NOTICE

STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013 ("Act")

The following Statement sets out all material facts relating to the Special Business mentioned under Item Nos. 4 to 7 of the accompanying Notice:

Item No. 4:

Appointment of Mr. Sreedhar Natarajan as a Director of the Company

The Board of Directors, on the recommendation of the Nomination and Remuneration Committee, appointed Mr. Sreedhar Natarajan (Director Identification No. 08320482) as an Additional Director (Non-Executive) of the Company with effect from May 17, 2025.

Pursuant to the provisions of Section 161(1) of the Act and Articles of Association of the Company, he holds office of Additional Director up to the date of this Annual General Meeting of the Company and is eligible to be appointed as a Non-Executive Director, whose office shall be liable to retire by rotation. The Company has, in terms of Section 160(1) of the Act, received a notice in writing from a Member, proposing his candidature for the office of Director.

Further details of Mr. Sreedhar Natarajan have been given in the Annexure to this Notice.

The Board of Directors recommends the Ordinary Resolution as set out in Item No. 4 of this Notice, for approval of the Members.

Except Mr. Sreedhar Natarajan and his relatives, none of the other Directors and Key Managerial Personnel of the Company or their relatives is concerned or interested, financially or otherwise, in the Resolution as set out in Item No. 4 of this Notice.

Item No. 5:

Appointment of Secretarial Auditor of the Company

The Board of Directors at its meeting held on May 16, 2025, based on recommendation of the Audit Committee, has approved the appointment of V. N. Deodhar & Co., a proprietary firm of Practising Company Secretaries (Registration No. S1986MH002900; Peer Review Certificate No. 6464/2025) as Secretarial Auditor of the Company for a term of five (5) consecutive years, commencing from financial year 2025-26 till financial year 2029-30, subject to approval of the Members.

The appointment of Secretarial Auditor shall be in terms of the amended Regulation 24A of the Listing Regulations vide SEBI Notification dated December 12, 2024 and provisions of Section 204 of the Act and Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014.

V. N. Deodhar & Co., is a proprietary firm of Practising Company Secretaries. Mr. V. N. Deodhar founded it in 1986. He was one of the pioneering Practising Company Secretaries in Western India. The Mumbai based proprietary firm had its clients all over Maharashtra as well as in Goa and Karnataka. The firm has been Peer Reviewed by the Institute of Company Secretaries of India (ICSI) ensuring the highest standards in professional practices. The main focus of the firm is providing professional services in corporate laws, SEBI regulations, and allied fields providing appropriate solutions to the problems faced by the clients and ensuring regulatory compliance. The firm provides its services to private, public including listed companies, companies registered under Section 8 of the Companies Act and Trusts. The firm provides its services to various prominent companies spread across sectors like pharmaceuticals, engineering, real estate, media and healthcare.

V. N. Deodhar & Co. has confirmed that the proprietary firm is not disqualified and is eligible to be appointed as Secretarial Auditor in terms of Regulation 24A of the Listing Regulations, The services to be rendered by V. N. Deodhar & Co. as Secretarial Auditor is within the purview of the said Regulations read with SEBI circular no. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024.

The proposed fees in connection with secretarial audit shall be ₹1,75,000/- (Rupees one lakh seventy five thousand only) plus applicable taxes and out-of-pocket expenses at actuals for the FY 2025-26, and for subsequent year(s) of his term, such fees as may be mutually agreed between the Board of Directors and V. N. Deodhar & Co., a proprietary firm of Practising Company Secretaries, shall provide such other services in the nature of certifications and other professional work, as approved by the Board of Directors. The relevant fees shall be mutually agreed between the Board of Directors, based on recommendation(s) of the Audit Committee, and the Secretarial Auditor, from time to time.

The Board of Directors recommends the Ordinary Resolution set out in Item No. 5 of this Notice, for approval of the Members.

None of the Directors or Key Managerial Personnel of the Company or their relatives is concerned or interested, financially or otherwise, in the Resolution as set out in Item No. 5 of this Notice.



Item No. 6:

Ratification of Remuneration of Cost Auditor of the Company

The Board of Directors, on the recommendation of the Audit Committee, has approved the appointment and remuneration of Mr. G. Thangaraj, Cost Accountant, (Registration No. M5997), as “Cost Auditor” of the Company, to conduct the audit of the cost records maintained by the Company for the financial year ending March 31, 2026.

In accordance with the provision of Section 148 of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to the Cost Auditor as recommended by the Audit Committee and approved by the Board of Directors, has to be ratified by the Members of the Company.

Accordingly, consent of the Members is sought for passing an Ordinary Resolution as set out in Item No. 6 of the Notice for ratification of the remuneration payable to the Cost Auditor for the financial year ending March 31, 2026.

The Board of Directors recommends the Ordinary Resolution set out in Item No. 6 of this Notice, for approval of the Members.

None of the Directors or Key Managerial Personnel of the Company or their relatives is concerned or interested, financially or otherwise, in the Resolution as set out in Item No. 6 of this Notice.

Item No. 7:

Approval of Material Related Party Transactions with Saint-Gobain India Private Limited

Saint-Gobain India Private Limited (“SGIPL”) is a “Related Party” within the meaning of Section 2(76) of the Companies Act, 2013 and Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”). Transactions for purchase, sale or transfer of products, goods, consumables, materials, assets, services and obligations from/to SGIPL are deemed to be “material” in nature, as per the Regulation 23 of the Listing Regulations.

All Independent Directors of the Audit Committee and the Board of Directors at their respective meetings held on February 12, 2025, have accorded approval to enter into contracts/arrangements/transactions with SGIPL for an aggregate amount up to ₹150 Crores (Rupees one hundred and fifty crores) during the financial year 2025-26.

In terms of Regulation 23(4) of the Listing Regulations, all material related party transactions require approval of the shareholders, and the related parties shall not vote to approve such resolution.

The particulars of the contracts/arrangements/transaction are as under:

Particulars	Information
Name of the Related Party	Saint-Gobain India Private Limited (“SGIPL”)
Nature of relationship (including nature of its concern or interest financially or otherwise)	Indian Promoter (holding 26.74% of the paid-up Equity Share Capital of the Company)
Type of proposed transaction and particulars	<ul style="list-style-type: none"> • Purchase; • Sale or • transfer of products, goods, consumables, materials, assets, services and obligation from/to SGIPL
Tenure or proposed transaction	April 1, 2025 to March 31, 2026
Value of proposed transaction and percentage of SGSIL annual turnover	Not exceeding ₹150 Crores 73% of Turnover of the Company as on March 31, 2025
Name of the Director(s) or Key Managerial Personnel (‘KMP’) who is related, if any and the nature of their relationship	<p>Mr. B. Santhanam, Promoter, Non-Executive Director (He relinquished his position as a Chairman and Managing Director with effect from May 5, 2025, consequent to his superannuation from the service of Saint-Gobain Group)</p> <p>Mr. Hari Singudasu, Non-Executive Director, is the Director of SGIPL</p> <p>Mr. Sreedhar Natarajan, Additional Director (Non-Executive), is the Director of SGIPL</p> <p>Their interest or concern or that of their relatives, is limited only to the extent of their directorship/KMP position in the Company and SGIPL</p>

Particulars	Information
Material terms of the contract/arrangements/transactions	Transactions in the normal course of business with terms and conditions that are generally prevalent in the industry towards purchase, sale or transfer of products, goods, consumables, materials, assets, services and obligations from/to SGIPL
Are the transaction in the ordinary course of business?	Yes
Are the transaction on an arms' length basis?	Yes
Whether transaction would meet the arms' length standard in the opinion of the Company's transfer pricing consultants?	Yes
Whether the transaction have been approved by the Audit Committee and the Board of Directors?	Yes
Justification for the proposed RPTs	<p>The annual value of the transactions proposed is estimated on the basis of the Company's current transactions and future business projections. Since SGIPL sources the raw material and manufactures the glass at the larger volumes, your Company is able to take advantage of the large volumes at a better negotiated price for its comparatively smaller volume</p> <p>The Board of Directors is of the opinion that the transactions of the purchase, sale or transfer of products, goods, consumables, materials, assets, services and obligations from/to SGIPL are in the best interests of the Company</p>
A copy of the valuation or other external party report, if any such report has been relied upon	The pricing mechanism followed for proposed RPTs shall be based on Arm's Length Principle applicable as per benchmarking report / valuation report / other external report, if applicable, would be obtained and relied upon
Any other information that may be relevant	All relevant information is mentioned in the Statement setting out material facts, pursuant to Section 102(1) of the Act, forming part of this Notice

The material related party transactions, as set out in Item No. 7 of the Notice, have been unanimously approved by the Audit Committee. Based on the consideration and approval of the Audit Committee, the Board of Directors recommends the Ordinary Resolution, as set out in Item No. 7 of this Notice, for the approval of the Members.

None of the other Directors or Key Managerial Personnel of the Company or their relatives is concerned or interested, financially or otherwise, in the Resolution as set out in Item No. 7 of this Notice.

By order of the Board of Directors

Girish T. Shajani
Company Secretary
Membership No. A 22547

Mumbai, May 16, 2025

Registered Office and Works:

Plot No. 616 & 617, Village Kuruli
Pune-Nashik Road, Chakan
Pune 410 501

Tel.: + 91 2135 676 400/01

Fax: + 91 2135 676 444

Email: sekurit.investors@saint-gobain.com

Website: www.sekuritindia.com

Corporate Identification Number: L26101MH1973PLC018367



DETAILS OF DIRECTOR SEEKING APPOINTMENT/RE-APPOINTMENT AT THE ANNUAL GENERAL MEETING

(In pursuance of Regulation 36(3) of the Listing Regulations and Secretarial Standard-2 on General Meeting)

Item No. 3:

Name of the Director	Mr. Hari Singudasu
Director Identification Number (DIN)	10455516
Date of Birth	May 19, 1968
Age	57 years
Date of first appointment on the Board	May 5, 2024
Qualification	PGDM (Finance) and CWA
Brief profile	Mr. Hari Singudasu holds Post Graduate Diploma in Management with Finance from IRMA, Anand and is also a graduate of Institute of Cost Accountants of India. Mr. Hari Singudasu joined Grindwell Norton Limited in 1998 and since held various roles within the organization. He served as the Vice President of Abrasives Business. Currently serves as Chief Financial Officer of Saint-Gobain, India and Executive Director of Grindwell Norton Limited, overseeing finance functions of all SG Businesses in India
Expertise in specific functional areas	Financial Management, Strategy and Business Management
Terms and Conditions of appointment/re-appointment	As per resolution passed by the Members at the Annual General Meeting held on July 26, 2024. Mr. Hari Singudasu was appointed as a Non-Executive Director, liable to retire by rotation As per Item No. 3 of the Notice, the approval of the Members is sought for his re-appointment as a Non-Executive Director of the Company, liable to retire by rotation
Remuneration last drawn (including sitting fees, if any)	Nil
Remuneration proposed to be paid	No Remuneration is payable
Relationship with other Directors, Manager and other Key Managerial Personnel	Not related to any Director/Key Managerial Personnel
Number of meetings of the Board attended during the year	None
Directorship held in other listed companies (excluding foreign companies and Section 8 companies) as on March 31, 2025	Grindwell Norton Limited
Listed entities from which resigned as a Director in the past three years	None
Memberships/Chairmanships of Committees of other listed companies (includes only Audit Committee and Stakeholders Relationship Committee) as on March 31, 2025	• Grindwell Norton Limited Stakeholders Relationship Committee - Member
Inter-se relationship with other Directors and Key Managerial Personnel of the Company	None
Number of equity shares held in the Company as on March 31 2025: a) in own name b) as a beneficial owner	Nil

DETAILS OF DIRECTOR SEEKING APPOINTMENT/RE-APPOINTMENT AT THE ANNUAL GENERAL MEETING

(In pursuance of Regulation 36(3) of the Listing Regulations and Secretarial Standard-2 on General Meeting)

Item No. 4:

Name of the Director	Mr. Sreedhar Natarajan
Director Identification Number (DIN)	08320482
Date of Birth	July 10, 1969
Age	55 years
Date of first appointment on the Board	May 17, 2025
Qualification	CMA, Master's Degree in Commerce and Master's Degree in Management
Brief profile	<p>Sreedhar N. joined the Group in June 1994 as a Management Accountant in the Abrasives business in India. In 2003, he moved to Paris to work in Corporate Finance roles. In 2006, he became CFO Gypsum & Insulation for Spain, Italy, Benelux, Switzerland, and Egypt. He returned to India in 2008 as Vice-President Coated & Superabrasives and was appointed Vice-President Abrasives India in 2010. In 2015, he moved back to Paris as Vice-President Finance for the High-Performance Materials Sector, also responsible for the Strategy, IT, Digital, and Purchasing functions of the Sector</p> <p>Since January 1, 2019, he has been the Chief Financial Officer of the Group</p> <p>He has been appointed as the CEO of Asia-Pacific effective April 2025, including Australia and New Zealand, as well as CEO of Saint-Gobain India. He continues to be a member of the Executive Committee of Saint-Gobain</p>
Expertise in specific functional areas	Wide Experience in Finance and Management
Terms and Conditions of appointment/re-appointment	<p>Appointed as an Additional Director (Non-Executive) of the Company with effect from May 17, 2025, to hold office up to the date of this Annual General Meeting of the Company, and is eligible to be appointed as a Director of the Company</p> <p>As per Item No. 4 of the Notice, the approval of the Members is sought for his appointment as a Non-Executive Director of the Company, liable to retire by rotation</p>
Remuneration last drawn (including sitting fees, if any)	Nil
Remuneration proposed to be paid	No Remuneration is payable
Relationship with other Directors, Manager and other Key Managerial Personnel	Not related to any Director/Key Managerial Personnel
Number of meetings of the Board attended during the year	None
Directorship held in other listed companies (excluding foreign companies and Section 8 companies) as on May 16, 2025	Grindwell Norton Limited
Listed entities from which resigned as a Director in the past three years	None
Memberships/Chairmanships of Committees of other listed companies (includes only Audit Committee and Stakeholders Relationship Committee) as on May 16, 2025	<ul style="list-style-type: none"> Grindwell Norton Limited Stakeholders Relationship Committee - Member
Inter-se relationship with other Directors and Key Managerial Personnel of the Company	None
Number of equity shares held in the Company as on May 16, 2025:	
a) in own name	Nil
b) as a beneficial owner	




In order to enable ease of participation of the Members, we are providing below the key details regarding the Annual General Meeting ("AGM"):

Particulars	Details
Annual General Meeting	
Day, Date and Time of AGM	Wednesday, July 30, 2025 at 3:00 p.m. IST
Link for live webcast of the AGM and for participation through VC/OAVM	https://emeetings.kfintech.com
e-Voting	
Link for remote e-Voting	https://evoting.kfintech.com
Username and Password for VC/OAVM	Members may attend the AGM through VC/OAVM by accessing the link https://emeetings.kfintech.com by using the login credentials. Please refer the instructions forming part of the Notice of AGM
Helpline number for VC/OAVM participation and e-Voting	Contact KFin Technologies Limited at 1800 309 4001 or write to them at evoting@kfintech.com
Cut-off date for e-Voting	Wednesday, July 23, 2025
Time period for remote e-Voting	Sunday, July 27, 2025 at 9:00 a.m. IST and will end on Tuesday, July 29, 2025 at 5:00 p.m. IST
Dividend	
Record Date	Tuesday, July 15, 2025
Rate of Dividend	₹2/- per equity share
Dividend payment date on and from	Friday, August 1, 2025
Tax Deducted at Source ("TDS")	
Cut-off date for submission of TDS on dividend related exemption forms	Tuesday, July 15, 2025
Email ID where the TDS on dividend related exemption forms to be submitted or upload on the link	saintgobaindivtax@in.mpms.mufg.com ; and https://web.in.mpms.mufg.com/formsreg/submission-of-form-15g-15h.html

Shareholder(s) holding securities in physical form:

Kindly scan the QR code below for the Forms related to KYC details update, including PAN, contact information, bank details, and nomination etc.,

Form ISR-1 (Request for registering PAN, KYC details or changes/update thereof)	
Form ISR-2 (Confirmation of signature of securities holder by the Banker)	
Form ISR-3 (Declaration Form for opting-out of Nomination)	
Form SH-13 (Nomination Form)	
Form SH-14 (Cancellation or Variation of Nomination)	